

## GLOBAL LEADERSHIP COACH PROGRAM DISCOVERY MODULE

**CLASS OF 2023** 



#### RECOGNITION

ICF- Level 1

#### **LANGUAGE**

English

#### MODE

100% Virtual

#### **STRUCTURE**

A combination of Online Classes, Self-Learning, Practice, Research and Mentoring

#### **BRIEF**

The program is designed for those who aspire to become Professional Coaches. Participants learn creative ways of solving business and workplace challenges with long-lasting impact and become the real change-makers.

The program is based on design thinking principles to create a unique blend of strategy, conversations, and mindsets to evolve, learn, problem-solve, and influence businesses, teams, and organizations to build a sustainable and thriving culture of effective leadership for the future.

Some of the key components of the program are:

- Resolving complex business and leadership issues through creative thinking.
- Mastery over difficult conversations through a systemic view of the human brain functioning in terms of thinking, problem-solving, and decision making.
- Empathy as a tool to conduct business effectively.
- Deep understanding and application of EI (Emotional Intelligence) and SI (Social Intelligence) to lead and influence diverse teams.

**MEET OUR GRADUATES** 



## PROFESSIONALS WANTING TO BUILD THEIR PROFILE AS AN EXECUTIVE COACH OR TEAM COACH

- Business Leaders, HR, L&D, other professionals who desire to initiate career transition as Internal Coaches within organisations or as External Coaches to support leadership development in any space.
- Business/Team Leaders who wish to enhance their problem solving and decision-making skills through coaching.
- Professionals aspiring to develop abilities to conduct difficult and insightful conversations or feedback skills for better relationships and functioning in the workplace.
- Change Agents who wish to learn systemic thinking and team coaching skills in the organizational context.
- Culture Champions and OD Consultants.



## Key Benefits for Organisations

#### **BUILD RESILENCE AND AGILITY IN LEADERS**

The program is a blueprint to make organisational leaders agile to adapt and lead in the VUCA (Volatile, Uncertain, Complex, Ambiguous) world. Supports leaders to become resilient while learning to be adaptive and influential in the organization.

#### **CULTURE SHIFTS**

The program supports organisations to shift mindsets of leaders to enable innovation and creativity through the coaching process.

#### **ACCOUNTABILITY**

The program provides tools and strategies to participants to raise accountability and ownership for self and others at multiple levels.

#### **FUTURE THRIVE**

Creating leaders who are fit to lead future workforces and thrive in the new world.

#### **INTERNAL CAPABILITY**

Building internal capabilities in leaders to coach teams for maximum accountability and performance.



### Key Benefits for Participants

#### **RESULTS AND ACCOUNTABILITY**

Executives, Leaders and Teams gain Mastery in driving results and accountability.

#### **COACHING AS CAREER**

A career as a professional coach-Internal/External.

#### **UNLEASH POTENTIAL**

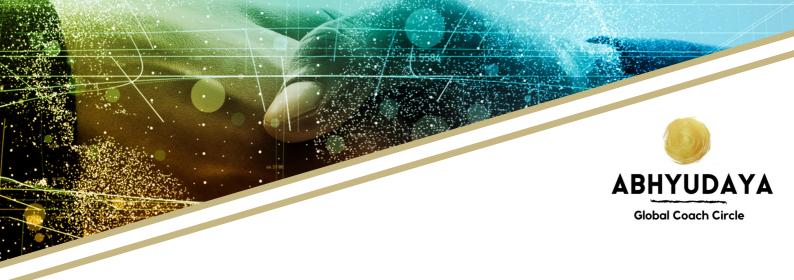
Process and tools to unleash potential and create contentment in life.

#### **GROWTH MINDSET TEAMS**

Executives, Leaders & Teams develop a growth mindset and become solution focused.

#### **WORK LIFE INTEGRATION**

Builds capability to create results while maintaining work life integration and balance.



## Learning Outline and Outcomes

#### **SECTION 1: COMPOSITION OF TOTAL 67 HOURS**

Synchronous : Asynchronous - 38:29

#### Synchronous (38hrs)

Classes, Group Mentoring, One to One Mentoring, Observation Sessions

#### **Asynchronous (29hrs)**

Book Reflections, Class Reflections, Assignments

#### **SECTION 2: LEARNING OUTCOMES**

- What is Coaching? Is Coaching an Art or Science?
- Difference between Coaching/Mentoring & Consulting
- How to conduct coaching conversations effectively?
- Re-defining values in coaching and application of the same
- Competency framework of ICF (International Coaching Federation)

#### **SECTION 3: TOPICS COVERED**

- What's Coaching, Context for Coaching In Organisation and Life
- Coaching as Art or Science
- Coaching Models, Coaching Process & Demo
- Coaching Mindset and Establishing Trust in Coaching Relationships
- Listening and Evoking Awareness
- Contracting, Setting Goals and Boundaries, Visioning
- Coaching Presence, Managing time, Accountability
- Feedback-Feedforward, Distortions, Challenging
- Re-framing Perspectives and Re-defining Values

#### **SECTION 4: COACHING PRACTICE**

25 hrs of coaching practice out of 100 hrs for ICF ACC credential.

www.abhyudayacoach.com



# Framework, Schedule & Registrations

#### **COURSE FRAMEWORK**

Course Name: Global Leadership Coach Program - Discovery Module

**Duration:** Four Months

Total Hrs: 67 Hours of Coach Training including Mentoring

Credential Eligibility: ICF-ACC

Program Type: ICF-Level 1
Class Schedule: Weekends

#### **EXPERIENTIAL METHOLOGIES TO DRIVE LEARNING**

Webinars, reflections, mentoring and practice.

#### **CANCELLATION POLICY**

Participants may cancel the registration anytime during the course. They will be awarded a certificate for the number of hours completed in the course. There is No Refund for withdrawing from the course post the start date.

#### **REGISTRATIONS**

Write at: info@abhyudayacoach.com

or

WhatsApp +91-9560227516/ 9953003775



### SUPPORT POST THE PROGRAM WE SUPPORT YOU TO BUILD YOUR BRAND IN 3 WAYS

- YOU EARN THE DIGITAL BADGE TO START POSITIONING YOUR EDUCATION AS A CERTIFIED EXECUTIVE COACH
- WE START VOUCHING FOR YOU AS YOU BECOME A LIFETIME MEMBER OF OUR GRADUATE DIRECTORY
   HTTPS://WWW.ABHYUDAYACOACH.COM/ECC-GRADUATES/
- YOU BECOME PART OF THE ALUMNI GROUP FOR CONTINUOUS DEVELOPMENT, SUPPORT, NETWORKING AND OPPORTUNITIES



**DIGITAL BADGE** 



## JAYA BHATEJA,MCC,COACH SUPERVISOR COACHING PHILOSOPHY

For humans to show up to the full potential, the outside-in and inside-out dynamics need to align and interplay. Our work as coaches is dedicated to bringing self and systemic awareness that can align and strengthen the core for one to take charge of the interplay.





#### **LEADERSHIP ROLES**

ICF Global Board of Directors - Coach Training, Starting 2020 Capability Development Lead for Accenture Strategy Globally, Accenture, 2015

Capability Development Lead - India Training Operations, Accenture, 2011

#### **EXPERTISE**

Executive Coaching, Group Coaching, Systemic Team Coaching, Coach Training, Coach Mentoring, Coach Supervision, Social and Emotional Intelligence

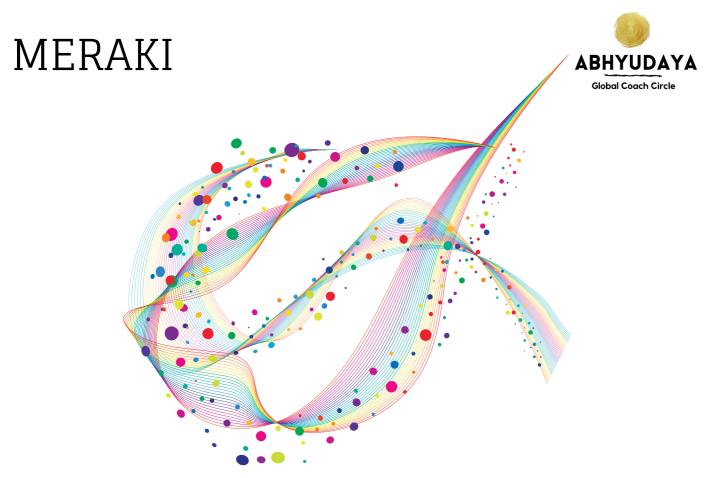
#### **EXPERIENCE**

More than 18 years of coaching experience with more than 8000+ coaching hours logged to credit, Jaya has coaching and mentoring experience in diverse Industries across India, Philippines, US &UK including High potential leaders, Senior Executives, Senior management professionals and entrepreneurs. She has coached across countries like US, UK, Singapore, India, Qatar, Philippines, Australia, Latvia, Switzerland, Iceland, South Africa.

#### **RECENT ACHIEVEMENTS & CONTRIBUTIONS**

100 Best Global Coaching Leader Awardee 2017 Prism Award Judges Panellist 2018 & 19 ICF Young Leader Awardee 2019

## "The quieter you become the more you are able to hear.- Rumi"



Creative Cards for Reflective and Generative Conversations!

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